

INFORMATION SECURITY POLICY

Ulma Handling Systems (hereinafter UHS) is a company built on a team of professionals characterized by their spirit of **collaboration and continuous improvement**. Among its main objectives is the constant improvement in the **quality and efficiency of its management**, for which it is essential to guarantee an **effective use of information systems**. This includes both the secure exchange of information and the protection of information.

For this reason, the Directorate:

- Sets the **business objectives** in terms of information security, forming those part of the Context and Scope of the Information Security Management System (ISMS).
- Commits to **lead the development of the information security management system implemented**, whose fundamental objective will be the elimination or reduction of information security risks by preserving the **confidentiality, integrity and availability** of the information handled by the organization.
- Understands information security as an **integral and continuous process** over time. Such security must be made up of all the technical, human, material and organisational elements necessary to guarantee its proper management, articulating **security measures** to reduce the possibility of threats materialising and that any security incidents that may occur are detected and dealt with in a timely manner and do not seriously affect the information handled or the services provided, allowing its restoration.
- Establishes the basic and lasting guidelines for **effective and efficient protection**, through a preventive, detector, reactive and dynamic approach to the use of UHS information, seeking the continuous improvement of said protection.
- It ensures **continuous compliance with the information security legislation that applies to it. It also incorporates other requirements that UHS subscribes to in each case.**

All those responsible for the organization will integrate information security as one more function, with the same responsibility as the rest of the functions entrusted to them. Likewise, **all employees will be aware of and responsible for** complying with the planned guidelines and procedures, providing their suggestions to improve the protection of information.

Thus, and on behalf of all, it is signed



Sign. Alvaro Martinez de Lagos
UHS CEO

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